



NEXT STEPS OF GROWTH FOR HOPE COMMUNITY CHURCH (HCC)

The deacon board has been prayerfully seeking God's direction for our faith community. Through our reflection upon our mission statement and values, we have identified 10 areas in which we are being called to grow in this next chapter of our lives together. We are committed to helping everyone understand and authentically express these themes within our individual and shared life together as we grow and heal within the next 5 years. These themes include:

1. Authentic Story

Sharing our real, individual stories and valuing our cultures by:

- Creating safe spaces to tell our real story and be received in our brokenness.
- Learning to listen to other's real stories.
- Learning to empathize with other's life experiences.
- Learning to understand other's cultures.

2. Kingdom Identity

Lifting high the truth of who we are as citizens of the Kingdom by:

- Helping people believe what God's word says about them as Kingdom citizens.
- Taking God's word seriously, immersing ourselves in it and living it out in all facets of life.
- Learning to live into our kingdom citizenship with power.

3. Working Together

Moving toward collaboration between ministries by:

- Developing strong communication within the church.
- Helping leaders to define their ministries within the context of HCC's vision and values.
- Nurturing shared ministry within the church.

4. Transformation in Christ

Focusing on the spiritual practices that help us to become more like Christ by:

- Helping people identify and live into their spiritual gifts.
- Teaching people how to position themselves to receive the love of Christ.
- Helping the congregation strengthen their connection to God through individual and corporate prayer and worship.
- Growing in our ability to study and apply God's word in a way that leads to a scripturally integrated life.

5. Authentic Community

Developing emotional maturity that leads to the next level of loving relationships by:

- Speaking the truth in love with humility.
- Creating safe places for conversations about gender, sexuality and ethnicity.
- Seeking and extending forgiveness.
- Creating and promoting pathways for deeper connection the other 6 days of the week.
- Expressing explicit, intentional gratitude for one another through affirmation and encouragement.

6. Healing

Following Jesus into deeper places of healing and wholeness by:

- Creating more space for healing within our community.
- Helping people understand that healing is in the community of Jesus.
- Giving people permission to grieve and teaching them how to lament.
- Exposing and communicating pathways for healing shame.

7. Empowering the Marginalized

Learning to tangibly express love in ways that reflect each person's dignity and worth by:

- Learning to empower versus enable.
- Developing more resources to empower people (literacy, job skills).
- Creating intentional space for dialogue about justice issues.
- Creating justice/mercy opportunities within our faith community.

8. Missional Living

Making each life decision consistent with our calling to reach the world with the good news of Jesus Christ by:

- Supporting intentional missional living within our individual communities.
- Supporting specific vision for missional living in the urban community.
- Sharing Jesus through our lifestyle and life story.

9. Transitioning Leadership

Preparing the next generation to lead HCC by:

- Searching for a new lead pastor.
- Mentoring the next generation of called, anointed and gifted young leaders.

10. Kingdom Influence

Impacting the broader church community with the ethos and values of HCC by:

- Helping pastors and churches understand the centrality of the love of God.
- Helping pastors and churches develop intentional community for all people.
- Expanding our relationship within the denomination.

SEND YOUR RESUME TO: searchteam@hopedetroit.org